

Working from Home

Legal Aspects and Practical Approaches for Your Team Management

15. April 2020 | 8:30 – 10:00 AM German Time

Language: Englisch

Participation for members of Chinaforum Bayern is free of charge

INTRODUCTION

The outbreak of the COVID-19 tested the capacity of businesses to deal with a genuine crisis situation. Although China has already experienced virus spread decline and has started the phase of recovery, the pandemic is taking its toll in Europe and all over the globe. Companies in Europe are on the threshold to juggle the disruptions to their supply chains and client demand with a workforce that is now confined to home.

The COVID-19 outbreak in China showed us that the organisations that have been able to manage the crisis effectively have five things in common. By sharing the experience we would like to help German organisations look positively, establish effective crisis preparedness measures, and remain flexible and forward-thinking as the situation evolves.

In this webinar series Rödl and Partner and Direct HR Group will share important HR legal implications in navigating the pandemic situation and discuss what could be a practical approach to driving motivation, accountability and productivity during this period. We will address two major aspects for organisational management.

- Managing the productivity of teams within a virtual team setting.
- Utilising and Streamlining of B2B Sales capacities in times of uncertainties.
- Labor Law in time of COVID-19 - what HR and employers have to observe
- Important Legal compliance in response of force majeure situations such as COVID-19



SEBASTIAN WIENDIECK



PORTRAIT

FUNCTION

Attorney-At-Law, Rödl & Partner, Shanghai

PERSON

Mr. Sebastian Wiendieck is an attorney-at-law and partner. He heads the legal department of Rödl & Partner's Shanghai office, which consists of a team of 13 Chinese and German lawyers.

Since 2007 he has been in service for Rödl & Partner in China. Before joining Rödl & Partner in Shanghai he managed the offices in Guangzhou and Beijing. He provides cross-industry advice to German small and medium enterprises on their activities in China, in particular in the area of M&A. Prior to joining Rödl & Partner, he served as a litigation attorney at two international law firms in Frankfurt and Hong Kong, specializing in post-M&A arbitration proceedings.

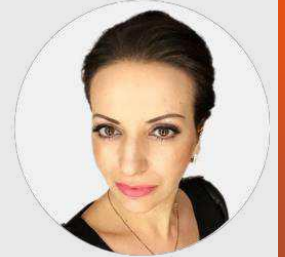
Rödl & Partner – The agile caring partner for Mittelstand shaped world market leaders.

As attorneys, tax advisers, management and IT consultants and auditors, the firm is present with 111 own offices in 50 countries. Worldwide, Rödl & Partner's clients trust their 4,900 colleagues. Since 1995 Rödl & Partner assists their clients from wholly owned offices in Beijing, Guangzhou, Shanghai, Taicang and Hong Kong (S.A.R). With an experienced team with national and international colleagues they support mainly German and European companies that operate in the P.R. China via subsidiaries and offices, carry out one-off projects or want to gain a foothold in the Chinese market.

www.roedl.de/china | www.roedl.com/china



MIRA LIOLEVA



PORTRAIT

FUNCTION Director, Development Solutions, Direct HR Group, Shanghai

PERSON Ms. Mira Lioleva leads the Development Solutions practice at Direct HR Group Shanghai head office supporting foreign clients' in their organisational transformation for their subsidiaries based in China.

For over 18 years, of which 12 in China, Ms. Lioleva brings a wealth of sales and business development experience combined with functional expertise in global supply chain and human resources. She is dedicated to help organizations in developing management excellence by strengthening their leadership, innovating their performance management approach and designing strategic and meaningful learning architecture to ignite self-driven work engagement and motivation.

Ms. Lioleva has background in International Economic Affairs and International Business. She is also a certified Coach, Mentor, Speaker by the John Maxwell Team and ScanUp and DISC certified assessor.

Direct HR Group – Your Partner in Change

Direct HR Group and its Development Solutions BU specializes in organizational effectiveness and talent management for foreign-invested enterprises in China. As a member of PAWLIK Group it covers markets in Europe, North America and Asia-Pacific and provides global expertise in building leadership excellence, salesforce excellence, learning organization excellence and digital transformation for people in business. Yet It ensures proximity to its clients in China serving them from four locations based in Shanghai, Beijing, Shenzhen and Ningbo.

www.directhrgroup.com | www.pawlik.de